

Upland Hills Health
The Lisa Faherty-Bilse Memorial
“Attitude IS Everything” Motivational Nursing Award

Purpose:

The purpose of this award is to recognize an **Upland Hills Health Nurse** (RN or LPN) who motivates and communicates effectively and positively with their co-workers, patients and visitors at Upland Hills Health.

Nominations are solicited annually during the “call for nominations” period in early March with the award presented during the Upland Hills Health annual Nurses Fun Run/Walk Event (conducted during National Nurses Week).

Criteria

Nominees should have actively demonstrated the ability to motivate others and provide positive communication. These attributes would be demonstrated through actions which lead to the desired end state of the strategic planning pillars of customer service and people.

Examples of behaviors would include:

- Wants to learn and understand more about nursing
- Desire to help others and to do something useful
- Possess an inner drive to succeed
- Shows effective goal setting
- Pride in self, profession, and organization
- Respect for other human beings
- Ability to communicate effectively
- Problem solving in thoughtful and appropriate ways
- Believes that goal attainment will lead to a successful career
- Creating a team environment within the work setting

Required Nomination Format:

A 1-2 page narrative describing how the nominee meets the described criteria. A nomination committee of 3 people will review the submissions and select the winner.

The deadline is typically in early April. All nominations must be received prior to the announced deadline.

Also, include a cover page which includes the following:

- a) Name of the Nominee
- b) Address of the Nominee
- c) Work phone number of the Nominee
- d) Name of person making the nomination
- e) Address of person making nomination
- f) Daytime number of person making nomination

The winner will be announced annually at the Upland Hills Health Nurses Fun Run/Walk Event (National Nurses Week). The winner will be given a plaque in recognition of the award.

**Lisa Faherty-Bilse Memorial
“Attitude IS Everything” Motivational Nursing Award
Scoring Tool**

Name: _____

Category	Maximum Score	Score Awarded
<p>Demonstrated the ability to motivate others Consider the following: Uses appropriate tools and resources to motivate others Pride in self, profession, and organization Ability to lead Ability to accept input and feedback from others Approaches new challenges with a “can do” attitude</p>	40	
<p>Demonstrated positive communication skills Consider the following: Uses appropriate communication tools in various situations Ability to assist others in addressing concerns and questions Sensitivity and prompt responsiveness to patients/residents’ wants and needs Cooperation with and helpfulness to patients/residents, families, physicians, visitors, and employees</p>	25	
<p>Promotes a team environment Consider the following: Works well with departments throughout the organization Treats others with dignity and respect. Enhances harmony and cooperation in the work setting in order to communicate our goodwill to those we serve Promotes honesty and maintains integrity in word and deed.</p>	25	

Provides support and encouragement to others Consider the following: Provides support and counseling to patients and families Encourages and mentors peers and co-workers Helps to solve problems in thoughtful and appropriate ways	10	
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Total: 100

Scored By: _____